



**NATO**  **PDP**  
Linking People to Reforms

**“People skills are key to success”**

**Multi Stakeholder Exercise Considerations**

**NATO Professional Development Programme**  
**Kiev, 9 November 2016**



**Ove Urup-Madsen**  
**NATO – PDP Manager**

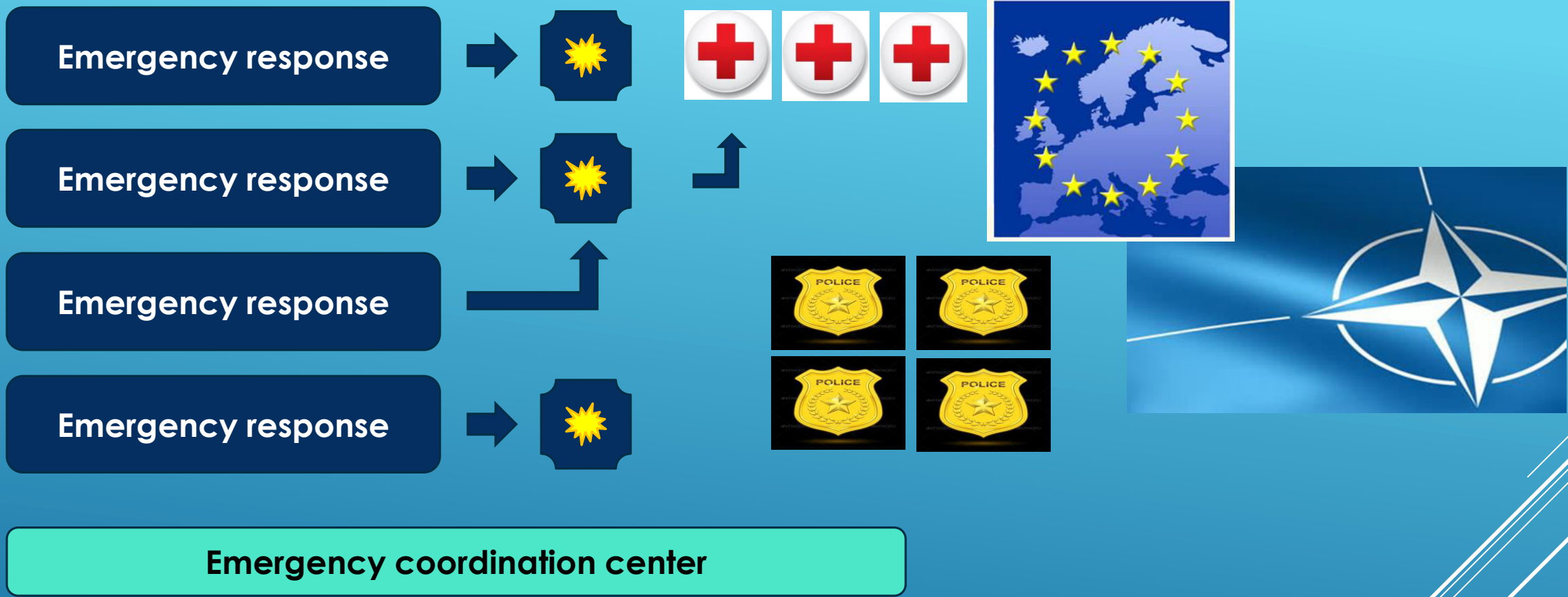


**Crisis management is a fundamental element of  
"Good Governance"**

**The Government is expected to have the capacity  
to coordinate a timely and appropriate response**

**GOVERNMENTAL OBLIGATIONS...**





**WHEN AN EMERGENCY DEVELOPS INTO A CRISIS...**



**Save human lives  
Contain the crisis  
Protect the environment**

**Society Resilience  
Return to order**



**CRISIS STRIKES...**





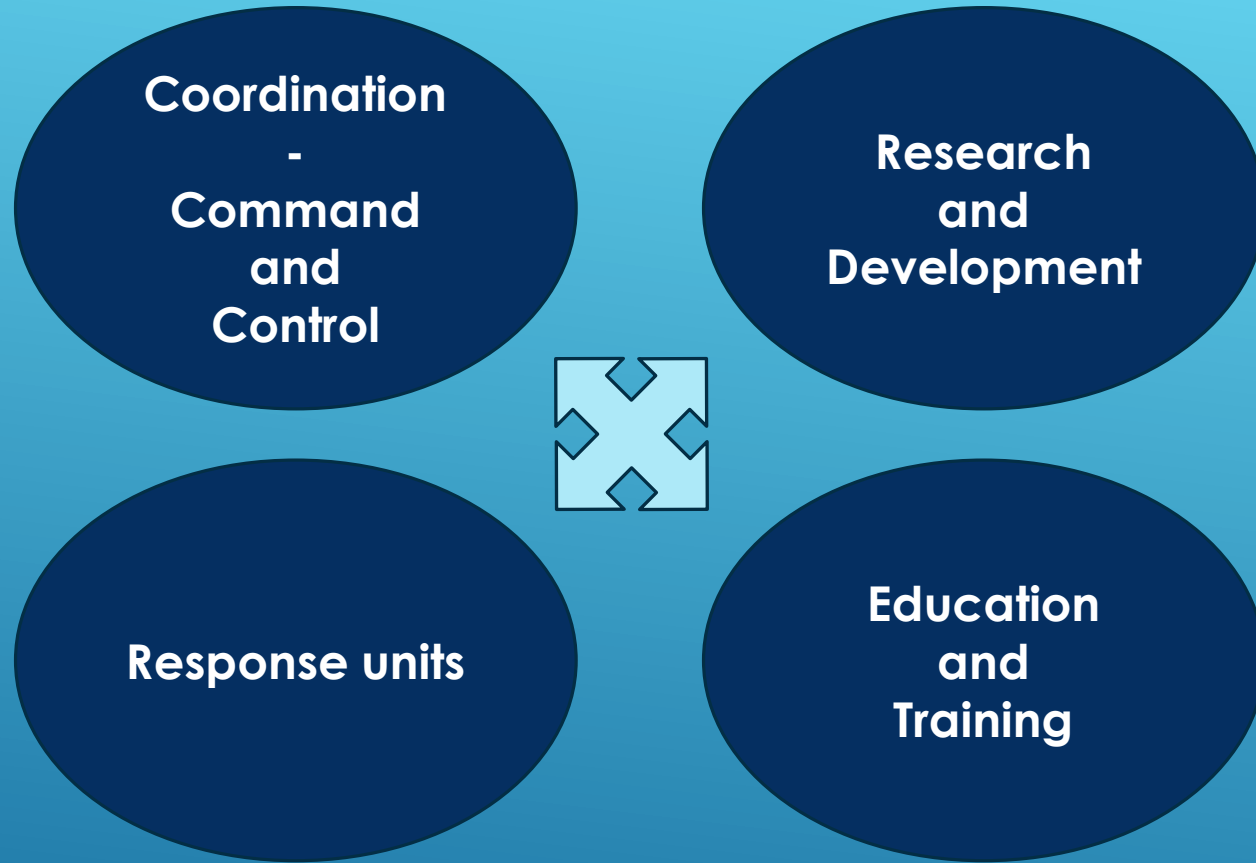
## Test against:

- Defined standards (SOP)
- Declared capacities
- Existing equipment
  
- Provided training



## EXERCISE CONSIDERATIONS...





**CRISIS RESPONSE STRUCTURE...**





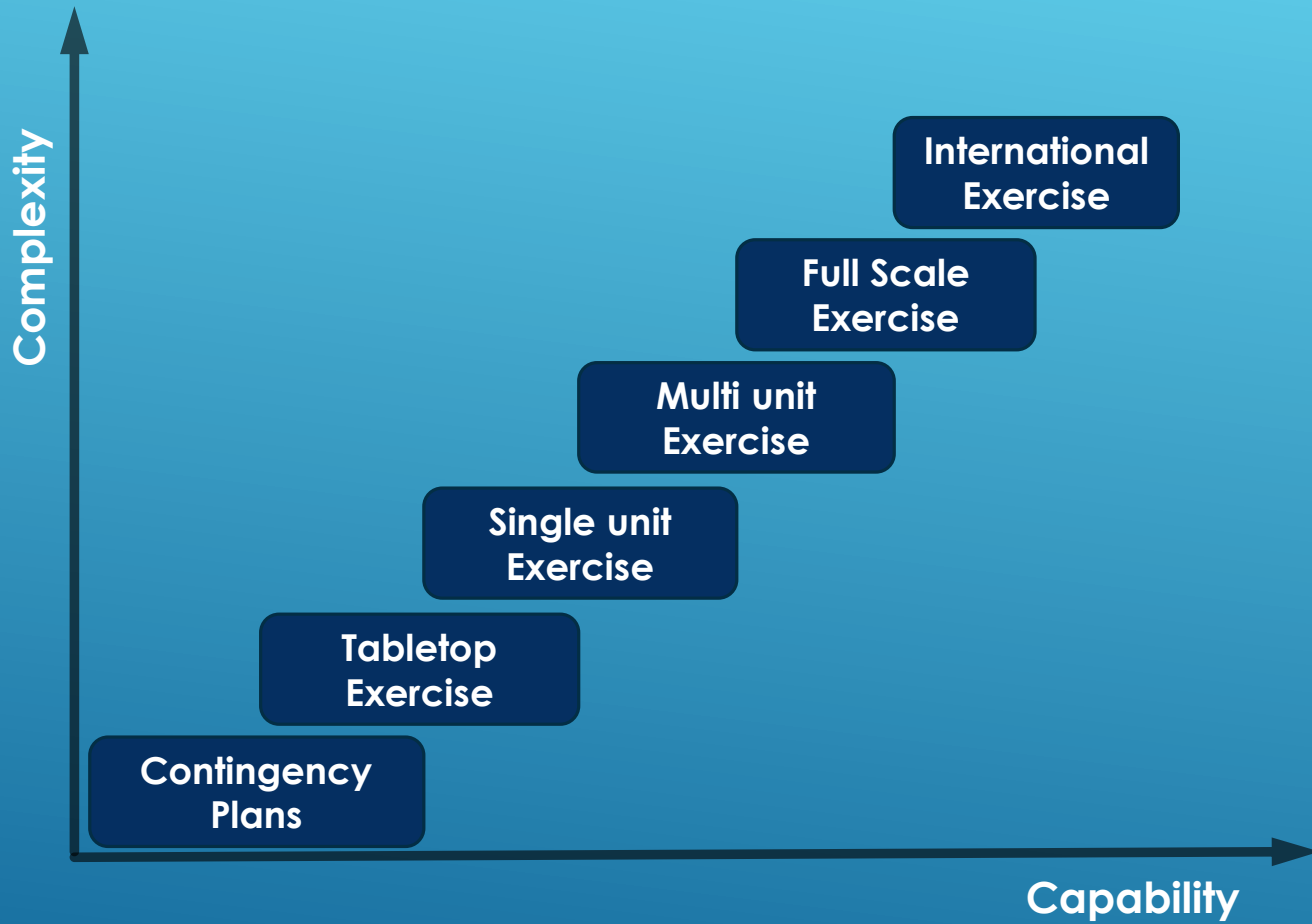
**Don't use an exercise just to prove a broken system...!!**

**An exercise should inspire people to perfect the system...!!**

**EXERCISE CONSIDERATIONS...**







**EXERCISE CONSIDERATIONS...**





**Effective Crisis management should be based on the existing Emergency management structure...**

**EXERCISE CONSIDERATIONS...**



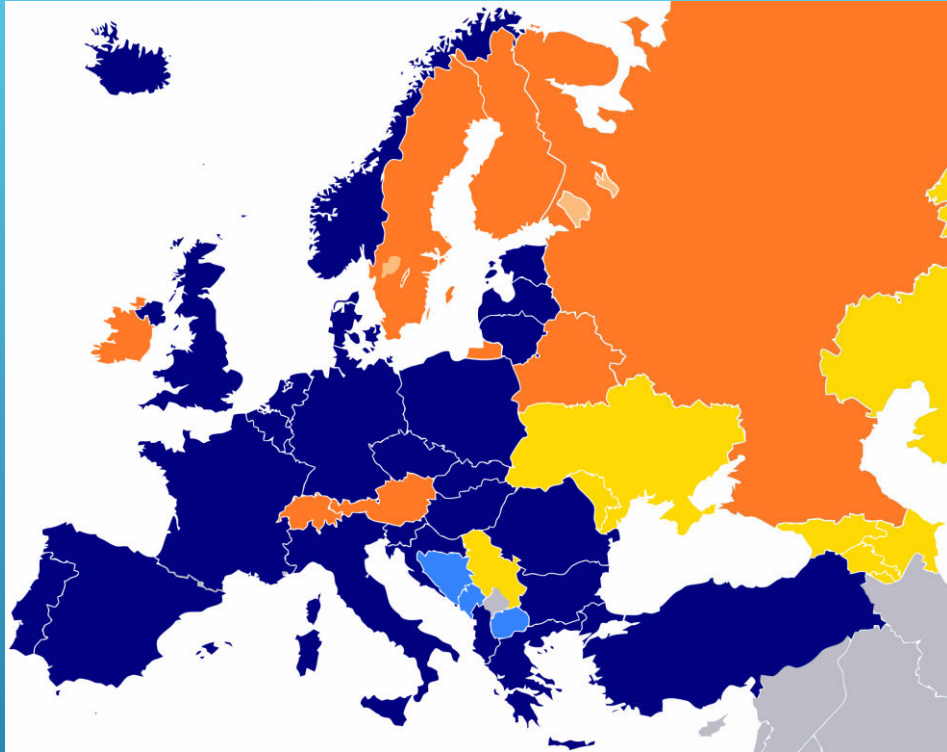


**Establishment of an effective  
National Crisis Management structure**

**Command and Coordination is key to success...**

**EXERCISE CONSIDERATIONS...**





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# **NATO-PDP is an effective strategic training instrument...!!**

**Facilitate organizational development and implementation of reforms in the public sector;**

**Capacity building of professional development agencies;**

**Enhance individual skills of people in the public sector engaged in Euro-Atlantic integration**

**NATO – PDP CORE OBJECTIVES**



# How does NATO – PDP function...?



CONNECTING TO NATO-PDP



## Successful reforms are based on:

- ▶ Ownership
- ▶ Project management
- ▶ Delegation of authority
- ▶ Implementation
- ▶ Sustainability
- ▶ Tangible outputs



**NATO – PDP CHALLENGES**





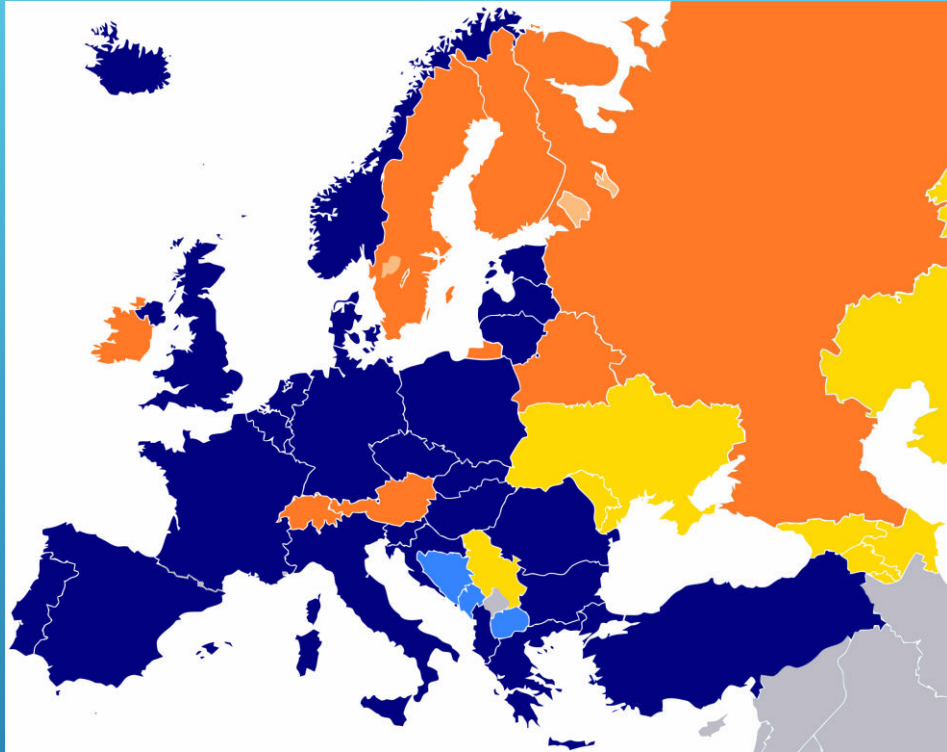
**REFORMS ARE URGENT ...**







**LEADERSHIP CHALLENGES...**



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